
**CITY OF GALLATIN
COUNCIL MEETING**

March 17, 2015

6:00 pm

**Dr. J. Deotha Malone
Council Chambers**

- Call to Order – Mayor Paige Brown
- Invocation
- Pledge of Allegiance – Vice Mayor Hayes
- Roll Call: Alexander – Brackenbury – Camp – Vice Mayor Hayes – Kemp – Mayberry – Overton
- Approval of Minutes: None Provided
- Public Recognition on Agenda-Related Items
- Mayor’s Comments

AGENDA

1. **Second Reading Ordinance No. O15Ø2-11** An ordinance of the City of Gallatin, Sumner County, Tennessee rezoning an approximate 15.08 (+/-) acre parcel, from the Residential 20 (R20) Zoning District to the Residential 20 – Planned Residential Development (R20-PRD) Zoning District and rezoning an approximate .98 (+/-) lot from the Residential 40 (R40) Zoning District to the Residential 20 – Planned Residential Development (R20-PRD) Zoning District, located north of Nichols Lane and east of Quarry Road, and approving a Preliminary Master Development Plan for Clear Lake Meadows Subdivision Section 6, authorizing the revision to be indicated on the Official Zoning Atlas; repealing conflicting ordinances; providing for severability, and providing for an effective date. **(Councilman Overton)**
2. **Second Reading Ordinance No. O15Ø2-12** Ordinance amending Chapter 5, Article III, Section 5-58 of the Gallatin Municipal Code, Amendments to International Building Code. **(Councilwoman Brackenbury)**
3. **Second Reading Ordinance No. O15Ø2-16** Ordinance appropriating \$1,931,777.50 to PIN 112515.00 LIC for GreenLea Blvd. Extension from SR-386 to SR-174 for construction. **(Vice Mayor Hayes)**
4. **Second Reading Ordinance No. O15Ø2-17** Ordinance waiving tap fees for Habitat for Humanity **(Councilman Mayberry)**
5. **First Reading Ordinance No. O15Ø3-18** Ordinance expanding the scope of the work and authorizing funds in the total amount of \$8,550.00 to develop city job descriptions **(Councilman Mayberry)**
6. **First Reading Ordinance No. O15Ø3-19** Ordinance appropriating funds from sale of trucks for the Building Department in the amount of \$7,481.18 **(Councilman Camp)**
7. **First Reading Ordinance No. O15Ø3-20** Ordinance appropriating \$30,000 for downtown signage **(Councilwoman Brackenbury)**
8. **First Reading Ordinance No. O15Ø3-21** Ordinance appropriating funds in the amount of \$97,596.67 to implement the 2015 Compensation Plan **(Vice Mayor Hayes)**
9. **Resolution No. R15Ø3-12** Resolution approving reclassification of one Police Department employee from Police Records Clerk to Police Officer **(Councilwoman Kemp)**

10. **Resolution No. R1503-13** Resolution authorizing the sale of a 1980 Ford F-800 to Oglethorpe County Board of Commissioners (Georgia) for the purchase price of \$9,000 (**Councilman Alexander**)

11. **Resolution No. R1503-14** Resolution amending and adopting the City of Gallatin's new pay plan (**Vice Mayor Hayes**)

- Other Business
- Public Recognition on Non-Agenda-Related Items
- Adjourn

ORDINANCE NO. 01502-11

AN ORDINANCE OF THE CITY OF GALLATIN, SUMNER COUNTY, TENNESSEE, REZONING AN APPROXIMATE 15.08 (+/-) ACRE PARCEL, FROM THE RESIDENTIAL 20 (R20) ZONING DISTRICT TO THE RESIDENTIAL 20-PLANNED RESIDENTIAL DEVELOPMENT (R20-PRD) ZONING DISTRICT AND REZONING AN APPROXIMATE .98 (+/-) LOT FROM THE RESIDENTIAL 40 (R40) ZONING DISTRICT TO THE RESIDENTIAL 20-PLANNED RESIDENTIAL DEVELOPMENT (R20-PRD) ZONING DISTRICT, LOCATED NORTH OF NICHOLS LANE AND EAST OF QUARRY ROAD, AND APPROVING A PRELIMINARY MASTER DEVELOPMENT PLAN FOR CLEAR LAKE MEADOWS SUBDIVISION SECTION 6, AUTHORIZING THE REVISION TO BE INDICATED ON THE OFFICIAL ZONING ATLAS; REPEALING CONFLICTING ORDINANCES; PROVIDING FOR SEVERABILITY, AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the owner of property has submitted a complete application to rezone 16.06 (+/-) acres located on Nichols Lane; and

WHEREAS, the property to be rezoned is located north of Nichols Lane and east of Quarry Road and is currently zoned Residential 20 (R20) and Residential 40 (R40); and

WHEREAS, the Gallatin Municipal-Regional Planning Commission has reviewed and recommended approval of the proposed rezoning in GMRPC Resolution 2015-03; and

WHEREAS, a public hearing was held following public notice as prescribed by the Gallatin Zoning Ordinance and Section 13-7-203 T.C.A.; and

WHEREAS, the City Council has approved by majority vote of the members present the rezoning request of the described property; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GALLATIN, SUMNER COUNTY, TENNESSEE as follows:

Section 1. The City Council of the City of Gallatin does hereby approve the rezoning of a 15.08 (\pm) acre parcel from the Residential 20 (R20) zoning district to the Residential 20 – Planned Residential Development (R20-PRD) and the rezoning of a .98 (+/-) acre lot from Residential 40 (R40) zoning district to the Residential 20 – Planned Residential Development (R20-PRD) as described in Exhibit ‘A’ and approves the Preliminary Master Development Plan as described in Exhibit ‘B’.

Section 2. The City Council of the City of Gallatin does hereby approve, authorize and direct the revision of the City’s Official Zoning Atlas to show the classification for the area as hereby rezoned.

Section 3. All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

Section 4. If any provision of this ordinance or the application thereof to any person or circumstance is held invalid, the invalidity shall not affect other provision or applications of this ordinance which can be given without the invalid provision or application, and to this end the provisions of this ordinance are declared severable.

Section 5. This ordinance shall become effective immediately upon adoption.

PASSED FIRST READING: 2/24/2015

PASSED SECOND READING:

MAYOR PAIGE BROWN

ATTEST:

CONNIE KITTRELL
CITY RECORDER

APPROVED AS TO FORM:

SUSAN HIGH-MCAULEY
CITY ATTORNEY

EXHIBIT 'A'

Legal Description – Tax Map Parcel 135//002.11, 15.08 (+/-) Acres

TRACT NO.1 BEING located in the 3rd Civil District, Sumner County, Tennessee, on the North side of Nichols Lane and at the East end of Quarry Road, and being the same property of record in Record Book 4016, Page 107, Register's Office, Sumner County, Tennessee. See Tax Map 135, Parcel 2.11, Tax Assessor's Office, Tax Assessor's Office, Sumner County, Tennessee, and more particularly described as follows:

BEGINNING at an iron rod in the North Margin of Nichols Lane, same being the southeast comer of this tract and the southwest comer of Lot #92 of Clear Lake Meadows, Section Seven, Phase One (PB 25, PG 300, R.O.S.C., TN); thence with said margin North 82 degrees 22 minutes 29 seconds West 252.02 feet to an iron rod in said margin; thence leaving road with line of the common area of Clear Lake Meadows, Section Four (PB 25, PG 109, R.O.S.C., TN) North 07 degrees 37 minutes 31 seconds East 3 1.71 feet; thence North 62 degrees 04 minutes 23 seconds East 9.06 feet; thence North 40 degrees 42 minutes 40 seconds East 17.96 feet; thence North 22 degrees 27 minutes 38 seconds East 55.07 feet; thence North 01 degrees 41 minutes 44 seconds East 42.28 feet; thence North 13 degrees 18 minutes 17 seconds West 22.04 feet; thence North 22 degrees 00 minutes 17 seconds West 31.96 feet; thence North 28 degrees 30 minutes 52 seconds West 34.80 feet; thence North 50 degrees 00 minutes 31 seconds West 33.75 feet; thence North 79 degrees 40 minutes 24 seconds West 14.84 feet; thence North 44 degrees 02 minutes 18 seconds West 87.79 feet; thence North 60 degrees 25 minutes 33 seconds West 85.85 feet thence; North 38 degrees 15 minutes 51 seconds West 62.15 feet; thence North 56 degrees 17 minutes 26 seconds West 87.74 feet; thence North 64 degrees 59 minutes 07 seconds West 73.46 feet; thence North 59 degrees 34 minutes 26 seconds West 119.96 feet; thence North 65 degrees 03 minutes 30 seconds West 79.64 feet; thence North 57 degrees 37 minutes 44 seconds West 105.79 feet; thence South 83 degrees 33 minute 46 seconds West 24.05 feet to an iron rod; thence with line of Lot #18 of Clear Lake Meadows, Section Four (PB 25, PG 109, R.O.S.C., TN) North 11 degrees 01 minutes 23 seconds East 25.59 feet to an iron rod; thence with line of Lot #16 of Clear Lake Meadows, Section Four (PB 25, PG 109, R.O.S.C., TN) North 03 degrees 12 minutes 23 seconds East 203.92 feet to an iron rod in the South margin of Quarry Road; thence with said margin South 85 degrees 59 minutes 52 seconds East 30.19 feet to an iron rod; thence with the East end of Quarry Road and line of Lot \$15 of Clear Lake Meadows, Section Four (PB 25, PG 109, R.O.S.C., TN) North 04 degrees 00 minutes 08 seconds East 250.00 feet to an iron rod; thence with line of Sumner Academy, Inc (RB 821, PG 528, R.O.S.C., TN) South 85 degrees 59 minutes 52 seconds East 287.10 feet to an iron rod; thence with line of James M. Patterson (RB. 3275, PG 105, R.O.S.C., TN) South 55 degrees 40 minutes 55 seconds East 200.00 feet to an iron rod; thence North 34 degrees 19 minutes 05 seconds East 17.04 feet to

an iron rod; thence South 55 degrees 40 minutes 55 seconds East 250.00 feet to an iron rod; thence North 34 degrees 19 minutes 05 seconds East 29.43 feet to an iron rod; thence South 55 degrees 40 minutes 55 seconds East 200.00 feet to an iron rod; thence South 34 degrees 19 minutes 05 seconds West 49.83' to an iron rod; thence South 55 degrees 40 minutes 55 seconds East 250.00 feet to an iron rod; thence South 34 degrees 19 minutes 05 seconds West 65.00 feet to an iron rod; thence along a curve proceeding counter-clockwise, having a deflection angle of 02 degrees 45 minutes 37 seconds, a radius of 350.00, a tangent length of 8.43 feet; and a chord of South 81 degrees 21 minutes 26 seconds West 16.86 feet; thence along said curve an arc length of 16.86 feet to an iron rod; thence South 13 degrees 20 minutes 59 seconds East 318.98 feet to an iron rod; thence with line of Lot #93 and Lot #92 of Clear Lake Meadows, Section Seven, Phase one (PB 25, PG 300, R.O.S.C., TN) North 82 degrees 22 minutes 29 seconds West 171.42 feet to an iron rod; thence continuing with line of said Lot #92 along a curve proceeding clockwise, having a deflection angle of 18 degrees 38 minutes 12 seconds a radius of 250.00 feet, a tangent length of 41.02 feet, and a chord of South 26 degrees 50 minutes 49 seconds West 80.96 feet; thence along said curve an arc length of 81.32 feet to an iron rod, same being point of curvature of a curve proceeding counter-clockwise, having a deflection angle of 28 degrees 32 minutes 24 seconds, a radius of 200.00 feet, a tangent length of 50.87 feet, and a chord of South 21 degrees 53 minutes 43 seconds West 98.60 feet; thence along said curve an arc length of 99.62 feet to an iron rod; thence South 07 degrees 37 minutes 31 seconds West 75.00 feet to an iron rod, same being point of curvature of a curve proceeding counter clockwise, having a deflection angle of 90 degrees 00 minutes 27 seconds, a radius of 25.00 feet, a tangent length of 25.00 feet, and a chord of South 37 degrees 22 minutes 29 seconds East 35.36 feet, thence along said curve an arc length of 39.27 feet to the point of beginning containing 15.08 acres more or less.

Legal Description – Tax Map Parcel 135G/B/002.00, 0.98 (+/-) Acres

TRACT NO. 2; Situated in the Third Civil District of Sumner County, Tennessee, and more particularly described as follows:

BEING Lot No 92 on the plan of Clear Lake Meadows, Section Seven, Phase one (PB 25, PG 300, R.O.S.C., TN) to which reference is hereby made for a more complete description of said lot,

BEING the same property conveyed to Bobby K. Baskerville, II by deed from Robert C. Helson and Daniel Hurst of record in Record Book 4008, Page 401, Registers Office of Sumner County, Tennessee.

EXHIBIT 'B'

The Preliminary Master Development Plan for Clear Lake Meadows Subdivision, Section 6, consists of a one (1) sheet plan prepared by Bruce Rainey and Associates of Hendersonville, TN with job No. 140125, dated 12-29-14 with final revision date of 1-14-15 with following conditions.

1. The final architectural designs will be submitted with the Final Master Development Plan for Clear Lake Meadows, Section 6 for review and approval by the Planning Commission.
2. Label the landscape island within Quarry Road as Open Space Tract 'D'.
3. Stormwater treatment/detention and management practices outlined in City of Gallatin Stormwater Ordinance and Subdivision Regulations must be met. Calculations to be submitted with FMDP will further clarify volumes and area requirements.
4. Provide TDEC approved determination of conveyance across lots 3 through 13.
5. Provide handicap crossing/ramps across Quarry Rd at intersection with Nichols Lane.
6. Provide typical cross-section of proposed roadway.
7. Provide a 20 foot wide easement along the north side of proposed Lot 27 to accommodate the greenway and a 20 foot wide public utility and drainage easement along the rear of lots 25 and 26.
8. Retain the sewer line within and/or between lots 22 and 23 and within Tract 'B' within a minimum 20 foot wide public utility easement.
9. Provide an access easement or additional right-of-way on portions of Lot 28 and Tract 'C' to provide for a minimum of a 70 foot radius from the center of the intersection of Quarry Road and Nichols Lane and a minimum of a 10 foot wide and public utility and drainage easement adjacent to said access easement or right-of-way.



MEMORANDUM

PLANNING DEPARTMENT

TO: City Council
FROM: William D. McCord, AICP Planning Director
DATE: February 12, 2015
RE: Clear Lake Meadows Section 6 PMDP- Rezoning and 1st Reading of Ordinance O1502-11

Council reviewed the proposed rezoning and PMDP at the February 9th Council Committee meeting and requested revisions to include public utility and drainage easements on the rear of lots 25 and 26, to retain the sewer line on lots 22 and 23 to provide a connection to the property to the north and to provide sufficient area to accommodate future traffic operations improvements at the Quarry Road/Nichols Lane intersection.

The Ordinance has been prepared to include these requests by Council as indicated in Exhibit 'B' items 7, 8 and 9.

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

FEBRUARY 10, 2015

DEPARTMENT: PLANNING DEPARTMENT

AGENDA # 3

SUBJECT:

Ordinance No. O1502-11, an ordinance of the City of Gallatin, Sumner County, Tennessee, amending the zoning on 15.08 (+/-) acres from Residential 20 (R20) zone district and .98 (+/-) acres from Residential 40 (R40) to Residential 20 - Planned Residential Development (R20-PRD) zone district with a Preliminary Master Development Plan.

SUMMARY:

Applicant requests approval to amend the Gallatin Zoning Ordinance to rezone one (1) parcel (Tax Map 135 - Parcel 002.11) and one (1) platted lot (Tax Map 135 Group 'B' Parcel 002.00) and approval of a Preliminary Master Development Plan for Clear Lake Meadows - Section 6, containing 16.06 (+/-) acres, located north of Nichols Lane and east of Quarry Road. The Gallatin Municipal-Regional Planning Commission recommended approval at the January 26, 2015 Planning Commission Meeting. (PC File #3-229-15)

RECOMMENDATION:

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

ORDINANCE AMENDING CHAPTER 5, ARTICLE III, SECTION 5-58 OF THE
GALLATIN MUNICIPAL CODE, AMENDMENTS TO INTERNATIONAL
BUILDING CODE.

BE IT ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the Gallatin
Municipal Code, Section 5-58 is hereby amended as follows:

Section 5-58(a)(4) shall be deleted in its entirety and replaced with the following:

- (4) Section 111.3 Temporary Occupancy is amended by deleting the paragraph in its entirety and replacing it with the following: “The Building Official is authorized to issue a temporary certificate of occupancy before the completion of the entire work covered by the permit, provided that such portion or portions shall be occupied safely. Upon request of the owner or authorized representative, the Building Official may issue a residential temporary certificate of occupancy for fifteen (15) days for a nonrefundable fee of \$100.00, and a commercial temporary certificate of occupancy for thirty (30) days for a nonrefundable fee of \$500.00. All required final inspections are the responsibility of the owner or authorized representative to arrange. All life safety issues and final inspections must be completed before a release of a Temporary Certificate of Occupancy by the Building Official.”

Section 5-58(a)(5) shall be added as follows:

- (5) Chapter 11 of the International Building Code Accessibility shall be deleted in its entirety and replaced with “2010 Edition of the Americans with Disabilities Act for Accessibility Code.”

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE,
that this Ordinance shall take effect upon passage, the public welfare requiring such.

PASSED FIRST READING: March 3, 2015.

PASSED SECOND READING:

MAYOR PAIGE BROWN

ATTEST:

APPROVED AS TO FORM:

CONNIE KITTRELL
CITY RECORDER

SUSAN HIGH-MCAULEY
CITY ATTORNEY

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

FEBRUARY 24, 2015

DEPARTMENT: **Building Department**

AGENDA #

SUBJECT:

Amendments to Gallatin Municipal Code Chapter 5, Article III, Section 5-58, Amendments to International Building Code

SUMMARY:

General Maintenance

RECOMMENDATION:

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

ORDINANCE NO. O15Ø2-16

ORDINANCE APPROPRIATING \$1,931,777.50 TO PIN 112515.00 LIC FOR GREENLEA BLVD. EXTENSION FROM SR-386 TO SR-174 FOR CONSTRUCTION

WHEREAS, the City of Gallatin passed Resolution No. RØ9Ø2-8 on February 17, 2009 requesting assistance from the Tennessee Department of Transportation (TDOT) to build a Local Interstate Connector (LIC) extending GreenLea Boulevard from SR-386 to SR-174, and;

WHEREAS, the City of Gallatin signed a contract with TDOT in November, 2010 agreeing to the stipulations of an LIC in which TDOT would fund up to \$2,000,000.00 and the City would be responsible for all other costs, and;

WHEREAS, the City of Gallatin and TDOT have already funded their shares of Preliminary Engineering, Design, Right-of-Way Acquisition, and Final Design, and;

WHEREAS, the City of Gallatin has received notice from TDOT requiring \$4,431,777.50 from the City for its share of construction estimates, and;

WHEREAS, the City of Gallatin has \$2,500,000.00 currently budgeted for this project;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the sum of \$1,115,959.50 is hereby appropriated from the General Fund unassigned balance to account 11041670-931-5 for the construction deposit for PIN 112515.00, and;

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the sum of \$175,000.00 is hereby appropriated from Developer donations toward the project, from account 110-36710-5, to account 11041670-931-5 for the construction deposit, and;

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the sum of \$138,797.00 is hereby appropriated from the 2014 GO Bond premium, account 313-36910, to account 31341670-931-5 for the construction deposit, and;

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the sum of \$502,021.00 is hereby appropriated to account 31341670-931-5 from the following unspent 2014 GO bond items for the construction deposit:

31342220-922-105, Fire Station #5, \$500,939.00

31344410-942-82, Thompson Playground Equipment, \$31.00

31344410-942-86, Clearview Playground Equipment, \$31.00

31344410-923-79, Clearview Walking Track, \$1,020.00

and;

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that this Ordinance shall take effect from and after its final passage, the public welfare requiring such.

PASSED FIRST READING: February 24, 2015.

PASSED SECOND READING: March 3, 2015.

MAYOR PAIGE BROWN

ATTEST:

APPROVED AS TO FORM:

CONNIE KITTRELL
CITY RECORDER

SUSAN HIGH-MCAULEY
CITY ATTORNEY

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

February 10, 2015

DEPARTMENT: Mayor's Office & Engineering

AGENDA #

SUBJECT:

PIN 112515.00 GreenLea Extension from SR 386 to Long Hollow Pike

SUMMARY:

At the January 27, 2015 Council Committee Meeting, the Council asked Mayor Brown to communicate with TDOT about options on paying the City's share of the construction estimate for this project. The Mayor's Office and Engineering will provide an update on the communication regarding this project.

RECOMMENDATION:

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

ORDINANCE NO. 01502-17

ORDINANCE WAIVING TAP FEES FOR HABITAT FOR HUMANITY

BE IT ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the City of Gallatin Public Utilities Department shall waive any tap fees for water and sewer services associated with 185 Maple Ave. South (Parcel# 126B E 025) and 504 Hatten Track (Parcel# 113G A 004.03) for Habitat for Humanity of Sumner County.

BE IT FURTHER ORDAINED, BY THE CITY OF GALLATIN, TENNESSEE, that this ordinance shall take effect from and after its final passage, the public welfare requiring such.

PASSED FIRST READING: March 3, 2015.

PASSED SECOND READING: _____

MAYOR PAIGE BROWN

ATTEST:

CONNIE KITTRELL
CITY RECORDER

APPROVED AS TO FORM:

SUSAN HIGH-MCAULEY
CITY ATTORNEY

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

[February 24, 2015]

DEPARTMENT: Utilities

AGENDA # 2

SUBJECT:

Waiving tap fees for Habitat for Humanity

SUMMARY:

Request from Susan Johnson, Executive Director of Habitat for Humanity of Sumner County to waive water/sewer tap fees for two properties. (See Attached Letter)

RECOMMENDATION:

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

ORDINANCE EXPANDING THE SCOPE OF THE WORK AND AUTHORIZING FUNDS IN THE TOTAL AMOUNT OF \$8,550.00 TO DEVELOP CITY JOB DESCRIPTIONS

BE IT ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the scope of the work by McGrath Human Resources Group is expanded to include the development of job descriptions for all positions in the City at a cost of \$8,550.00.

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the sum of \$8,550.00 is appropriated from the undesignated balance of the general fund for the development of job descriptions for each position in the City.

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the Mayor is hereby authorized to execute all necessary contracts and agreements to expand said compensation and benefits study by McGrath Human Resources to include development of job descriptions for each position in the City.

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that this Ordinance shall take effect from and after its final passage, the public welfare requiring such.

PASSED FIRST READING:

PASSED SECOND READING:

MAYOR PAIGE BROWN

ATTEST:

CONNIE KITTRELL, CITY RECORDER

APPROVED AS TO FORM:

SUSAN HIGH-MCAULEY, CITY ATTORNEY

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

March 10, 2015

DEPARTMENT: **Human Resources**

AGENDA # 3

SUBJECT:

Expanding the scope of the work by McGrath Human Resources Group to include the development of job descriptions

SUMMARY:

McGrath HR Group has proposed to develop job descriptions for the City at a cost of \$8,550.

RECOMMENDATION:

Approve

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

March 10, 2015

DEPARTMENT: Building

AGENDA #

SUBJECT:

Ordinance #01503-19 appropriating funds from sale of trucks for the Building Department in the amount of \$7,481.18

SUMMARY:

RECOMMENDATION:

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

ORDINANCE NO. O15Ø3-20

ORDINANCE APPROPRIATING \$30,000 FOR DOWNTOWN SIGNAGE

BE IT ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the sum of \$30,000 is hereby appropriated from account 11041670-939, Engineering Other Improvements, to account 11043120-939, Street Department Downtown Signage; and

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that this Ordinance shall take effect from and after its final passage, the public welfare requiring such.

PASSED FIRST READING:

PASSED SECOND READING:

MAYOR PAIGE BROWN

ATTEST:

CONNIE KITTRELL, CITY RECORDER

APPROVED AS TO FORM:

SUSAN HIGH-MCAULEY, CITY ATTORNEY

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

3/10/2015

DEPARTMENT: Public Works

AGENDA #

SUBJECT:

Ordinance moving Downtown Signage money from Engineering to Streets

SUMMARY:

Ordinance moving Downtown Signage money, \$30,000, that was appropriated to Engineering in August over to Streets. Mr. Stiles has indicated his department could do the required work.

RECOMMENDATION:

approval

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

ORDINANCE NO. O15Ø3-21

ORDINANCE APPROPRIATING FUNDS IN THE AMOUNT OF \$97,596.67 TO
IMPLEMENT THE 2015 COMPENSATION PLAN

BE IT ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that the sum of \$76,666.86 is hereby appropriated from the unassigned balance of the general fund, that the sum of \$3,638.55 is hereby appropriated from the unassigned balance of the environmental services fund, that the sum of \$13,149.72 is hereby appropriated from the unassigned balance of the water and sewer fund, and that the sum of \$4,141.54 is hereby appropriated from the unassigned balance of the gas fund, and

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that these funds shall be appropriated as per the attached listing of accounts for the purpose of salary, FICA and retirement expenses resulting from implementation of the compensation plan, and,

BE IT FURTHER ORDAINED BY THE CITY OF GALLATIN, TENNESSEE, that this Ordinance shall take effect with the pay period beginning March 22, 2015, the public welfare requiring such.

PASSED FIRST READING:

PASSED SECOND READING:

MAYOR PAIGE BROWN

ATTEST:

CONNIE KITTRELL, CITY RECORDER

APPROVED AS TO FORM:

SUSAN HIGH-MCAULEY, CITY ATTORNEY

dept	org	salary-111	fica-141	retire-143	total	fund total
City Administration	11041310	372.40	28.49	33.52	434.40	
Finance	11041500	672.00	51.41	60.48	783.89	
City Recorder	11041510	308.00	23.56	27.72	359.28	
Attorney	11041520	1,288.00	98.53	115.92	1,502.45	
Information Technology	11041640	4,485.60	343.15	403.70	5,232.45	
Human Resources	11041650	352.80	26.99	31.75	411.54	
Engineering	11041670	2,615.20	200.06	235.37	3,050.63	
Planning	11041700	1,047.20	80.11	94.25	1,221.56	
Building Maintenance	11041800	610.40	46.70	54.94	712.03	
Codes	11041990	3,292.80	251.90	296.35	3,841.05	
Police	11042110	20,405.84	1,561.05	1,836.53	23,803.41	
Fire	11042220	20,552.00	1,572.23	1,849.68	23,973.91	
Animal Control	11042300	72.80	5.57	6.55	84.92	
Public Works	11043000	576.80	44.13	51.91	672.84	
Streets	11043120	2,727.20	208.63	245.45	3,181.28	
Vehicle Maintenance	11043170	224.00	17.14	20.16	261.30	
Leisure Services	11044410	1,041.60	272.46	320.54	4,154.61	
Civic Center	11044420	1,478.40	113.10	133.06	1,724.55	
Golf	11044450	364.00	27.85	32.76	424.61	
Parks	11044720	1,064.00	81.40	95.76	424.61	
EDA	11047100	352.80	26.99	31.75	411.54	76,666.86
Environmental Services	12543230	3,119.20	238.62	280.73	3,638.55	3,638.55
Water Treatment Plant	41352113	868.00	66.40	78.12	1,012.52	
Water	41352114	4,250.40	325.16	382.54	4,958.09	
Sewer	41352211	5,269.60	403.12	474.26	6,146.99	
Wastewater Plant	41352213	884.80	67.69	79.63	1,032.12	13,149.72
Gas	41552414	3,550.40	271.61	319.54	4,141.54	4,141.54
total appropriation		81,846.24	6,454.02	7,592.96	97,596.67	97,596.67

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

March 10, 2015

DEPARTMENT: Human Resources

AGENDA #2

SUBJECT:

Total Compensation Study (pay and benefits) - Final Report

SUMMARY:

Dr. Victoria McGrath with McGrath Human Resources Group will present the final report for the Total Compensation Study (pay and benefits).

RECOMMENDATION:

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

**RESOLUTION APPROVING RECLASSIFICATION OF ONE POLICE
DEPARTMENT EMPLOYEE FROM POLICE RECORDS CLERK TO POLICE
OFFICER**

BE IT RESOLVED BY THE CITY OF GALLATIN, TENNESSEE, that one Police Records Clerk, Janell Wilson, is reclassified to Police Officer. Ms. Wilson's new pay grade will be N 8 and new hourly rate will be \$22.21, for an annual salary of \$46,196.80. Ms. Wilson served as a Police Officer from 05/14/01 to 01/27/14

BE IT FURTHER RESOLVED that this Resolution shall take effect from and after the date of final passage, the public welfare requiring such.

IT IS SO ORDERED.

PRESENT AND VOTING

AYE:

NAY:

DATED:

MAYOR PAIGE BROWN

ATTEST:

CONNIE KITTRELL, CITY RECORDER

APPROVED AS TO FORM:

SUSAN HIGH-MCAULEY, CITY ATTORNEY

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

March 10, 2015

DEPARTMENT: **Human Resources**

AGENDA #4

SUBJECT:

Request to reclassify a police records clerk to police officer

SUMMARY:

Chief Bandy states that the needs of the department are that a records clerk, Janel Wilson, be reclassified to an officer position.

Ms. Wilson served as a Police Officer from 05/14/01 to 01/27/14 and was assigned to Records on 01/27/14 at her request due to personal reasons beyond her control with the understanding that she might have the opportunity return to a police officer position.

RECOMMENDATION:

Approve

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes:

RESOLUTION NO. R1503-13

RESOLUTION AUTHORIZING THE SALE OF A 1980 FORD F-800 TO OGLETHORPE COUNTY BOARD OF COMMISSIONERS (GEORGIA) FOR THE PURCHASE PRICE OF \$9,000

WHEREAS, the Gallatin Public Works Department has a 1980 Ford F-800, VIN N80HUHA9633, that it no longer uses; and

WHEREAS, the Oglethorpe County Board of Commissioners (Georgia) has requested to purchase the 1980 Ford F-800 for \$9,000; and

WHEREAS, the Gallatin Public Works Department requests that the Council approve the sale of the 1980 Ford F-800, VIN N80HUHA9633, as surplus property, pursuant to Resolution R1501-3.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF GALLATIN, TENNESSEE, that the City of Gallatin, Tennessee approves the sale of the 1980 Ford F-800, VIN N80HUHA9633, for the amount of \$9,000 to Oglethorpe County Board of Commissioners (Georgia).

BE IT FURTHER RESOLVED BY THE CITY OF GALLATIN, TENNESSEE that this Resolution shall take effect upon final passage, the public welfare requiring it.

IT IS SO ORDERED:

PRESENT AND VOTING:

AYE:

NAY:

DATED: March __, 2015.

MAYOR PAIGE BROWN

ATTEST:

CONNIE KITTRELL
CITY RECORDER

APPROVED AS TO FORM:

CITY OF GALLATIN
THE COUNCIL COMMITTEE
AGENDA SUMMARY
Mar 10, 2015

AGENDA # _____

DEPARTMENT: Public Works

SUBJECT: Resolution authorizing the sale of a 1980 Ford F800 to Oglethorpe County Board of Commissioners (Georgia) for the purchase price of \$9000

SUMMARY: Due to the selling price this sale must be approved by resolution

RECOMMENDATION:

ATTACHMENT:

Resolution

Correspondence

Bid Tabulation

Ordinance

Contract

Other

Approved _____
Rejected _____
Deferred _____

Notes:

RESOLUTION NO. R1503-14

**RESOLUTION AMENDING AND ADOPTING THE CITY OF GALLATIN'S NEW
PAY PLAN**

BE IT RESOLVED BY THE CITY OF GALLATIN, TENNESSEE, that the Pay Plan identified as the Salary Schedule recommended by McGrath Human Resource Group, attached hereto, is hereby approved and adopted;

BE IT FURTHER RESOLVED BY THE CITY OF GALLATIN, TENNESSEE, that the Mayor and Director of Human Resources are instructed to implement said new classifications and Pay Plans. This includes the necessary pay adjustments for affected employees.

BE IT FURTHER RESOLVED that this Resolution shall take effect from and after the date of final passage, the public welfare requiring such.

IT IS SO ORDERED.

PRESENT AND VOTING

AYE:

NAY:

DATED:

MAYOR PAIGE BROWN

ATTEST:

CONNIE KITTRELL, CITY RECORDER

APPROVED AS TO FORM:

SUSAN HIGH-MCAULEY, CITY ATTORNEY

2015 Recommended Salary Schedule

New Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GA	\$10.52	\$10.78	\$11.04	\$11.31	\$11.58	\$11.85	\$12.14	\$12.44	\$12.74	\$13.05	\$13.37	\$13.69	\$14.03	\$14.37	\$14.72	\$15.08	\$15.45	\$15.83
Custodian	\$21.879	\$22.413	\$22.960	\$23.520	\$24.094	\$24.648	\$25.249	\$25.865	\$26.497	\$27.143	\$27.805	\$28.484	\$29.179	\$29.891	\$30.620	\$31.367	\$32.133	\$32.917
Recycling Attendant																		
GB	\$11.04	\$11.31	\$11.57	\$11.86	\$12.15	\$12.44	\$12.75	\$13.06	\$13.38	\$13.70	\$14.04	\$14.38	\$14.73	\$15.09	\$15.46	\$15.83	\$16.22	\$16.62
General Laborer	\$22.973	\$23.534	\$24.075	\$24.662	\$25.264	\$25.880	\$26.512	\$27.159	\$27.821	\$28.500	\$29.196	\$29.908	\$30.638	\$31.385	\$32.151	\$32.936	\$33.739	\$34.563
GC	\$11.60	\$11.88	\$12.15	\$12.45	\$12.75	\$13.06	\$13.38	\$13.71	\$14.04	\$14.39	\$14.74	\$15.10	\$15.47	\$15.84	\$16.23	\$16.63	\$17.03	\$17.45
Public Safety Officer	\$24.122	\$24.710	\$25.279	\$25.895	\$26.527	\$27.174	\$27.837	\$28.517	\$29.213	\$29.925	\$30.655	\$31.403	\$32.170	\$32.955	\$33.759	\$34.582	\$35.426	\$36.291
GD	\$12.16	\$12.46	\$12.76	\$13.07	\$13.39	\$13.72	\$14.05	\$14.40	\$14.75	\$15.11	\$15.48	\$15.85	\$16.24	\$16.64	\$17.04	\$17.46	\$17.88	\$18.32
Equipment Operator I	\$25.293	\$25.910	\$26.542	\$27.190	\$27.854	\$28.533	\$29.229	\$29.943	\$30.673	\$31.422	\$32.188	\$32.974	\$33.778	\$34.602	\$35.447	\$36.312	\$37.198	\$38.105
Environmental Services Worker I																		
Utility Dispatcher																		
Utility Attendant																		
GF	\$12.77	\$13.08	\$13.40	\$13.73	\$14.06	\$14.40	\$14.76	\$15.11	\$15.48	\$15.86	\$16.25	\$16.65	\$17.05	\$17.47	\$17.89	\$18.33	\$18.78	\$19.24
No Position	\$26.558	\$27.206	\$27.870	\$28.550	\$29.246	\$29.960	\$30.691	\$31.440	\$32.207	\$32.993	\$33.798	\$34.622	\$35.467	\$36.333	\$37.219	\$38.127	\$39.057	\$40.010
GF	\$13.41	\$13.73	\$14.07	\$14.41	\$14.76	\$15.12	\$15.49	\$15.87	\$16.26	\$16.65	\$17.06	\$17.48	\$17.90	\$18.34	\$18.79	\$19.25	\$19.72	\$20.20
Legal Assistant	\$27.886	\$28.566	\$29.263	\$29.977	\$30.709	\$31.458	\$32.225	\$33.012	\$33.817	\$34.642	\$35.488	\$36.353	\$37.240	\$38.148	\$39.080	\$40.034	\$41.010	\$42.011
Groundskeeper I																		
Meter Reader																		
Receptionist																		
Environmental Services Worker II																		
Utility Assistant																		
Utility Service Worker																		
GH	\$14.08	\$14.42	\$14.77	\$15.13	\$15.50	\$15.88	\$16.27	\$16.66	\$17.07	\$17.49	\$17.91	\$18.35	\$18.80	\$19.26	\$19.73	\$20.21	\$20.70	\$21.21
No Position	\$29.280	\$29.994	\$30.726	\$31.476	\$32.244	\$33.031	\$33.837	\$34.662	\$35.508	\$36.374	\$37.262	\$38.171	\$39.102	\$40.057	\$41.034	\$42.035	\$43.061	\$44.112
Animal Control Officer	\$14.78	\$15.14	\$15.51	\$15.89	\$16.28	\$16.67	\$17.08	\$17.50	\$17.92	\$18.36	\$18.81	\$19.27	\$19.74	\$20.23	\$20.71	\$21.22	\$21.74	\$22.27
Clubhouse Assistant																		
Manager	\$30.744	\$31.494	\$32.263	\$33.050	\$33.856	\$34.682	\$35.528	\$36.395	\$37.283	\$38.193	\$39.125	\$40.080	\$41.058	\$42.059	\$43.086	\$44.137	\$45.214	\$46.317
Customer Service Assistant																		
Groundskeeper II																		
Inmate Crew Leader																		
Inventory Assistant																		
Meter Reader Crew Leader																		
Municipal Court Clerk																		
Permit Technician I																		
Police Evidence Technician I																		
Records Clerk																		
Sign and Marking Technician																		
Utility Service Tech																		
GI	\$15.52	\$15.90	\$16.29	\$16.68	\$17.09	\$17.51	\$17.94	\$18.37	\$18.82	\$19.28	\$19.75	\$20.23	\$20.73	\$21.23	\$21.75	\$22.28	\$22.82	\$23.38
Clubhouse Manager	\$32.281	\$33.069	\$33.876	\$34.702	\$35.549	\$36.416	\$37.305	\$38.215	\$39.148	\$40.103	\$41.081	\$42.084	\$43.111	\$44.162	\$45.240	\$46.344	\$47.475	\$48.633
Crew Leader																		
Environmental Operator II																		
Equipment Operator II																		
Facility Maintenance Mechanic																		
Gas Service Worker																		
Public Safety Dispatcher																		
Pump Station Technician																		

2015 Recommended Salary Schedule

New Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Cross Connection Control Tech	\$16.30	\$16.69	\$17.10	\$17.52	\$17.95	\$18.38	\$18.83	\$19.29	\$19.76	\$20.24	\$20.74	\$21.24	\$21.76	\$22.29	\$22.84	\$23.39	\$23.97	\$24.55
Finance Clerk	\$33.895	\$34.722	\$35.569	\$36.437	\$37.326	\$38.237	\$39.170	\$40.126	\$41.105	\$42.108	\$43.135	\$44.188	\$45.266	\$46.371	\$47.502	\$48.661	\$49.848	\$51.065
Finance/Account Assistant																		
Flushing Service Technician																		
Information System Specialist I																		
Permit Technician II																		
Police Evidence Technician II																		
Public Safety Dispatcher-Lead																		
TV Inspection/Sealing Tech																		
Utility Location Technician																		
Water/Wastewater Plant Operator I																		
Administrative Asst I	\$17.11	\$17.53	\$17.96	\$18.39	\$18.84	\$19.30	\$19.77	\$20.26	\$20.75	\$21.26	\$21.78	\$22.31	\$22.85	\$23.41	\$23.98	\$24.56	\$25.16	\$25.78
Civic Center Assistant	\$15.590	\$16.458	\$17.348	\$18.259	\$19.193	\$20.149	\$21.129	\$22.132	\$23.160	\$44.211	\$45.251	\$46.307	\$47.379	\$48.469	\$49.577	\$51.094	\$52.341	\$53.618
Equipment Technician																		
Gas Line Welder																		
Gas Service Tech																		
Human Resource Assistant																		
Mechanic I																		
Mechanic II																		
Police Officer Trainee																		
Accountant I	\$17.97	\$18.40	\$18.85	\$19.31	\$19.78	\$20.27	\$20.76	\$21.27	\$21.79	\$22.32	\$22.85	\$23.42	\$23.99	\$24.58	\$25.18	\$25.79	\$26.42	\$27.07
Crew Supervisor	\$37.569	\$38.281	\$39.015	\$40.172	\$41.152	\$42.156	\$43.185	\$44.189	\$45.318	\$46.024	\$47.557	\$48.717	\$49.906	\$51.123	\$52.371	\$53.649	\$54.958	\$56.299
Deputy Clerk																		
Mechanic I																		
Mechanic II																		
Police Officer I																		
Stormwater Technician																		
Water/Wastewater Plant Operator II																		
Aquatic Supervisor	\$18.86	\$19.32	\$19.80	\$20.28	\$20.77	\$21.28	\$21.80	\$22.33	\$22.88	\$23.44	\$24.01	\$24.59	\$25.19	\$25.81	\$26.44	\$27.08	\$27.74	\$28.42
Code Inspector I	\$39.238	\$40.195	\$41.176	\$42.181	\$43.210	\$44.264	\$45.344	\$46.451	\$47.584	\$48.745	\$49.935	\$51.153	\$52.401	\$53.680	\$54.989	\$56.331	\$57.706	\$59.114
Customer Service Supervisor																		
Information Systems Specialist II																		
Leisure Services Supervisor/Facility Supervisor																		
Leisure Services Maintenance Supervisor																		
Police																		
Records/Communication Supv																		
Property Maintenance Inspector																		
Quality Data Control Specialist																		
Recreation Programs Supervisor																		
Utility Inspector																		
Utility Maintenance Supervisor																		

2015 Recommended Salary Schedule

New Title	PS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Administrative Assistant II	GN	\$19.81	\$20.29	\$20.79	\$21.29	\$21.81	\$22.34	\$22.89	\$23.45	\$24.02	\$24.61	\$25.21	\$25.82	\$26.45	\$27.10	\$27.76	\$28.44	\$29.13	\$29.84
Engineering Tech	GN	\$41.200	\$42.205	\$43.235	\$44.290	\$45.370	\$46.477	\$47.612	\$48.773	\$49.963	\$51.182	\$52.431	\$53.711	\$55.021	\$56.364	\$57.739	\$59.148	\$60.591	\$62.069
Engineering Tech - Utilities	GN																		
Police Officer II	GN																		
Police Officer II-Park Ranger	GN																		
Storm Water Tech	GN																		
Administrative Assistant III	GO	\$20.80	\$21.31	\$21.83	\$22.36	\$22.90	\$23.46	\$24.03	\$24.62	\$25.22	\$25.84	\$26.47	\$27.11	\$27.78	\$28.45	\$29.15	\$29.86	\$30.59	\$31.33
Codes Inspector II	GO	\$43.260	\$44.315	\$45.397	\$46.504	\$47.639	\$48.801	\$49.992	\$51.212	\$52.461	\$53.742	\$55.053	\$56.396	\$57.772	\$59.182	\$60.626	\$62.105	\$63.621	\$65.173
Human Resource Generalist	GO																		
Information Systems	GO																		
Specialist III	GO																		
Legal Assistant/Paralegal	GO																		
Marketing & Event Coordinator	GO																		
Planning Assistant	GO																		
Risk Management Coordinator	GO																		
Accountant II	GP	\$21.84	\$22.37	\$22.92	\$23.48	\$24.05	\$24.64	\$25.24	\$25.85	\$26.48	\$27.13	\$27.79	\$28.47	\$29.16	\$29.88	\$30.60	\$31.35	\$32.12	\$32.90
Mayor's Assistant	GP	\$45.423	\$46.531	\$47.666	\$48.829	\$50.021	\$51.241	\$52.492	\$53.773	\$55.085	\$56.429	\$57.805	\$59.216	\$60.661	\$62.141	\$63.657	\$65.210	\$66.802	\$68.431
Planner I	GP																		
Purchasing Agent	GP																		
Sergeant I	GP																		
System Advisor I	GQ	\$32.93	\$33.49	\$34.06	\$34.65	\$35.25	\$35.87	\$36.50	\$37.14	\$37.81	\$38.49	\$39.18	\$39.89	\$40.62	\$41.37	\$42.15	\$42.92	\$43.72	\$44.54
Supervisor - Equip Maint	GQ	\$47.694	\$48.858	\$50.050	\$51.271	\$52.522	\$53.803	\$55.116	\$56.461	\$57.839	\$59.250	\$60.696	\$62.177	\$63.694	\$65.248	\$66.840	\$68.471	\$70.142	\$71.853
Supervisor - Facility Maint	GO																		
Supervisor - Environ Services; Supervisor - Streets	GQ																		
Utility Inspec Supv	GQ																		
Assistant Director - Civic Ctr/	GR	\$24.08	\$24.66	\$25.27	\$25.88	\$26.51	\$27.16	\$27.82	\$28.50	\$29.20	\$29.91	\$30.64	\$31.39	\$32.15	\$32.94	\$33.74	\$34.56	\$35.41	\$36.27
Assistant Director - Golf Cour	GR	\$50.079	\$51.300	\$52.552	\$53.834	\$55.148	\$56.494	\$57.872	\$59.284	\$60.731	\$62.213	\$63.731	\$65.286	\$66.879	\$68.510	\$70.182	\$71.894	\$73.649	\$75.446
Assistant Director - Maintena	GR																		
Codes Inspector III	GR																		
Information Systems Advisor II	GR																		
Information Systems Supervisor	GR																		
Planner II	GR																		
Plans Examiner	GR																		
Project Manager I	GR																		
Sergeant II	GR																		
UtI Supt - Customer Service	GR																		
UtI Supt - Gas	GR																		
UtI Supt - Swr	GR																		
UtI Supt - Wtr	GR																		

2015 Recommended Salary Schedule

New Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
City Recorder	\$25.38	\$25.90	\$26.53	\$27.18	\$27.84	\$28.52	\$29.21	\$29.93	\$30.66	\$31.41	\$32.17	\$32.96	\$33.76	\$34.58	\$35.43	\$36.29	\$37.18	\$38.09
Community Development Coordinator	\$57.582	\$59.866	\$62.180	\$64.526	\$66.905	\$69.318	\$71.766	\$74.248	\$76.767	\$79.323	\$81.917	\$84.550	\$87.222	\$89.936	\$92.691	\$95.489	\$98.331	\$101.218
Police Lieutenant	\$26.54	\$27.19	\$27.86	\$28.53	\$29.23	\$29.94	\$30.68	\$31.42	\$32.19	\$32.98	\$33.78	\$34.60	\$35.45	\$36.31	\$37.20	\$38.11	\$39.04	\$39.99
Project Manager II	\$55.212	\$56.959	\$58.739	\$60.553	\$62.401	\$64.284	\$66.204	\$68.161	\$70.156	\$72.189	\$74.263	\$76.377	\$78.531	\$80.725	\$82.960	\$85.236	\$87.554	\$89.914
No Position	\$27.87	\$28.55	\$29.25	\$29.96	\$30.69	\$31.44	\$32.21	\$32.99	\$33.80	\$34.62	\$35.47	\$36.33	\$37.22	\$38.13	\$39.06	\$40.01	\$40.99	\$41.99
Assistant Building Official	\$29.26	\$29.98	\$30.71	\$31.46	\$32.23	\$33.01	\$33.82	\$34.64	\$35.49	\$36.36	\$37.24	\$38.15	\$39.08	\$40.04	\$41.01	\$42.01	\$43.04	\$44.09
Assistant City Planner	\$60.871	\$62.556	\$64.278	\$66.036	\$67.830	\$69.660	\$71.526	\$73.429	\$75.369	\$77.347	\$79.363	\$81.417	\$83.509	\$85.640	\$87.810	\$89.999	\$92.218	\$94.467
Police Captain	\$32.26	\$33.05	\$33.86	\$34.68	\$35.53	\$36.40	\$37.29	\$38.20	\$39.13	\$40.08	\$41.06	\$42.06	\$43.09	\$44.14	\$45.22	\$46.32	\$47.45	\$48.61
Deputy Fire Chief	\$67.110	\$68.748	\$70.425	\$72.143	\$73.904	\$75.707	\$77.554	\$79.446	\$81.385	\$83.371	\$85.405	\$87.489	\$89.624	\$91.810	\$94.051	\$96.345	\$98.696	\$101.104
Deputy Police Chief	\$33.68	\$34.70	\$35.55	\$36.42	\$37.31	\$38.22	\$39.15	\$40.11	\$41.08	\$42.09	\$43.11	\$44.17	\$45.24	\$46.35	\$47.48	\$48.64	\$49.82	\$51.04
Asst Supt of Public Utilities	\$70.466	\$72.185	\$73.946	\$75.751	\$77.599	\$79.492	\$81.432	\$83.419	\$85.454	\$87.539	\$89.675	\$91.863	\$94.105	\$96.401	\$98.753	\$101.163	\$103.631	\$106.160
Code Administration Director	\$35.57	\$36.44	\$37.33	\$38.24	\$39.17	\$40.13	\$41.11	\$42.11	\$43.14	\$44.19	\$45.27	\$46.37	\$47.50	\$48.66	\$49.85	\$51.07	\$52.31	\$53.59
City Planner	\$73.989	\$75.794	\$77.644	\$79.538	\$81.479	\$83.467	\$85.503	\$87.590	\$89.727	\$91.916	\$94.159	\$96.457	\$98.810	\$101.221	\$103.691	\$106.221	\$108.813	\$111.468
Human Resources Director																		
Public Works Director																		
City Engineer	\$37.35	\$38.26	\$39.20	\$40.15	\$41.13	\$42.13	\$43.16	\$44.22	\$45.29	\$46.40	\$47.53	\$48.69	\$49.88	\$51.10	\$52.34	\$53.62	\$54.93	\$56.27
Executive Director of EDA	\$39.22	\$40.17	\$41.15	\$42.16	\$43.19	\$44.24	\$45.32	\$46.43	\$47.56	\$48.72	\$49.91	\$51.13	\$52.37	\$53.65	\$54.96	\$56.30	\$57.68	\$59.08
Leisure Services Director	\$81.573	\$83.563	\$85.602	\$87.691	\$89.830	\$92.022	\$94.268	\$96.568	\$98.924	\$101.338	\$103.810	\$106.343	\$108.938	\$111.596	\$114.319	\$117.109	\$119.966	\$122.893
Chief Information Officer	\$41.18	\$42.18	\$43.21	\$44.27	\$45.35	\$46.45	\$47.59	\$48.75	\$49.94	\$51.16	\$52.40	\$53.68	\$54.99	\$56.33	\$57.71	\$59.12	\$60.56	\$62.04
Finance Director	\$85.651	\$87.741	\$89.882	\$92.075	\$94.322	\$96.623	\$98.981	\$101.396	\$103.870	\$106.405	\$109.001	\$111.660	\$114.385	\$117.176	\$120.033	\$122.954	\$125.944	\$129.003
Fire Chief																		
Public Works Director																		
Police Chief	\$43.24	\$44.29	\$45.37	\$46.48	\$47.61	\$48.78	\$49.97	\$51.19	\$52.43	\$53.71	\$55.02	\$56.37	\$57.74	\$59.15	\$60.59	\$62.07	\$63.59	\$65.14
Public Utilities Director	\$89.994	\$92.128	\$94.376	\$96.679	\$99.038	\$101.455	\$103.930	\$106.466	\$109.064	\$111.725	\$114.451	\$117.244	\$120.104	\$123.035	\$126.037	\$129.112	\$132.262	\$135.490
City Attorney	\$45.40	\$46.51	\$47.64	\$48.80	\$50.00	\$51.22	\$52.46	\$53.74	\$55.06	\$56.40	\$57.78	\$59.19	\$60.63	\$62.11	\$63.62	\$65.18	\$66.77	\$68.40
	\$94.431	\$96.735	\$99.095	\$101.513	\$103.990	\$106.527	\$109.127	\$111.789	\$114.517	\$117.311	\$120.173	\$123.106	\$126.109	\$129.187	\$132.339	\$135.568	\$138.876	\$142.264

2015 Fire Department Schedule

Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
Firefighter I - First Responder	\$11.53	\$11.81	\$12.10	\$12.40	\$12.70	\$13.01													
	\$31,581	\$34,401	\$36,240	\$38,100	\$39,981	\$37,883													
Firefighter II - EMT	\$12.76	\$13.07	\$13.39	\$13.72	\$14.05	\$14.40	\$14.75	\$15.11	\$15.48	\$15.86	\$16.25	\$16.64	\$17.05	\$17.46	\$17.89	\$18.33	\$18.77	\$19.23	\$19.73
	\$37,153	\$38,059	\$38,938	\$39,939	\$40,914	\$41,936	\$42,960	\$44,008	\$45,082	\$46,182	\$47,309	\$48,463	\$49,645	\$50,857	\$52,098	\$53,369	\$54,671	\$56,005	\$56,005
Firefighter III - EMT + Specialty	\$13.72	\$14.06	\$14.40	\$14.75	\$15.11	\$15.48	\$15.86	\$16.25	\$16.64	\$17.05	\$17.46	\$17.89	\$18.33	\$18.77	\$19.23	\$19.70	\$20.18	\$20.67	\$20.67
	\$39,962	\$40,937	\$41,936	\$42,959	\$44,007	\$45,081	\$46,183	\$47,308	\$48,462	\$49,645	\$50,856	\$52,097	\$53,368	\$54,670	\$56,004	\$57,371	\$58,771	\$60,205	\$60,205
Firefighter/Engineer	\$14.76	\$15.12	\$15.49	\$15.87	\$16.26	\$16.65	\$17.06	\$17.48	\$17.90	\$18.34	\$18.79	\$19.25	\$19.72	\$20.20	\$20.69	\$21.19	\$21.71	\$22.24	\$22.24
	\$42,989	\$44,038	\$45,113	\$46,213	\$47,341	\$48,496	\$49,679	\$50,892	\$52,131	\$53,405	\$54,704	\$56,043	\$57,411	\$58,812	\$60,247	\$61,717	\$63,223	\$64,765	\$64,765
Fire Lieutenant	\$15.88	\$16.27	\$16.66	\$17.07	\$17.49	\$17.91	\$18.35	\$18.80	\$19.26	\$19.73	\$20.21	\$20.70	\$21.21	\$21.72	\$22.25	\$22.80	\$23.35	\$23.92	\$23.92
	\$46,340	\$47,368	\$48,524	\$49,708	\$50,921	\$52,163	\$53,436	\$54,740	\$56,075	\$57,443	\$58,845	\$60,281	\$61,752	\$63,258	\$64,802	\$66,383	\$68,003	\$69,662	\$69,662
Fire Captain	\$17.09	\$17.51	\$17.93	\$18.37	\$18.82	\$19.28	\$19.75	\$20.23	\$20.72	\$21.23	\$21.75	\$22.28	\$22.82	\$23.38	\$23.95	\$24.53	\$25.13	\$25.74	\$25.74
	\$49,761	\$50,975	\$52,219	\$53,493	\$54,799	\$56,136	\$57,505	\$58,909	\$60,346	\$61,818	\$63,327	\$64,872	\$66,455	\$68,076	\$69,737	\$71,439	\$73,182	\$74,968	\$74,968
Battalion Chief	\$18.80	\$19.25	\$19.73	\$20.21	\$20.70	\$21.21	\$21.72	\$22.25	\$22.80	\$23.35	\$23.92	\$24.51	\$25.10	\$25.72	\$26.34	\$26.99	\$27.64	\$28.32	\$28.32
	\$54,737	\$56,073	\$57,441	\$58,843	\$60,278	\$61,749	\$63,256	\$64,799	\$66,381	\$68,000	\$69,658	\$71,359	\$73,100	\$74,884	\$76,711	\$78,583	\$80,500	\$82,464	\$82,464
Fire Inspector (40 hr)	\$23.93	\$24.51	\$25.11	\$25.72	\$26.35	\$26.99	\$27.65	\$28.32	\$29.01	\$29.72	\$30.45	\$31.19	\$31.95	\$32.73	\$33.53	\$34.35	\$35.19	\$36.04	\$36.04
Training Officer (40 hr)	\$49,765	\$50,979	\$52,223	\$53,498	\$54,802	\$56,140	\$57,510	\$58,913	\$60,351	\$61,823	\$63,324	\$64,877	\$66,460	\$68,082	\$69,743	\$71,443	\$73,182	\$74,963	\$74,963
Fire Investigator																			
Sr Fire Inspector (40 hr)	\$26.36	\$27.01	\$27.67	\$28.34	\$29.03	\$29.74	\$30,477	\$31,231	\$31,977	\$32,75	\$33,55	\$34,37	\$35,21	\$36,07	\$36,95	\$37,85	\$38,77	\$39,72	\$39,72
	\$54,836	\$56,374	\$57,945	\$59,549	\$61,187	\$62,861	\$64,570	\$66,306	\$68,079	\$69,891	\$71,743	\$73,635	\$75,568	\$77,542	\$79,557	\$81,613	\$83,711	\$85,851	\$85,851

**CITY OF GALLATIN
COUNCIL COMMITTEE AGENDA**

March 10, 2015

DEPARTMENT: Human Resources

AGENDA #2

SUBJECT:

Total Compensation Study (pay and benefits) - Final Report

SUMMARY:

Dr. Victoria McGrath with McGrath Human Resources Group will present the final report for the Total Compensation Study (pay and benefits).

RECOMMENDATION:

ATTACHMENT:

Resolution
 Ordinance

Correspondence
 Contract

Bid Tabulation
 Other

Approved
Rejected
Deferred

Notes: