

GENERAL WORKER

GENERAL DEFINITION AND CONDITIONS OF WORK:

Performs responsible unskilled manual work; does related work as required. Work is performed under immediate supervision. This position may exist in more than one department, and the essential functions may vary by department.

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of 100 pounds of force occasionally. Work requires climbing, stooping, reaching, standing, walking, pushing, pulling, lifting, and gasping; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for operation of machines, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

ESSENTIAL FUNCTION/TYPICAL TASKS:

Assisting with general streets, grounds maintenance, utility and related work.

Cuts grass and trees, rakes leaves;

Mows and clears rights-of-way;

Digs shallow trenches and ditches, installs drainage systems;

Performs various grounds maintenance duties;

Picks up paper and debris on public property and streets;

Performs various street maintenance duties such as cleaning ditches, raking and spreading asphalt and patching holes;

Loads and unloads gravel, dirt, timber, chemicals and other materials, tools and equipment;

Assists in the repair, installation, and maintenance of utility lines and related facilities;

Removes, installs, and changes street signs, paints cross walks and related markings;

Cleans sidewalks, removes snow and ice;

Serves as traffic flagger on street and utility projects;

Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Ability to understand and follow specific oral instructions; ability to perform manual labor for extended periods, often under unfavorable weather conditions.

EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to completion of the eighth grade and some experience in performance of heavy manual work.

SPECIAL REQUIREMENTS:

Possession of an appropriate driver's license valid in the State of Tennessee.